

**House File 2432 - Introduced**

HOUSE FILE 2432  
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO HF 2185)

**A BILL FOR**

1 An Act relating to a study of the opportunities for recruiting  
2 racial and ethnic minority teachers from outside the state.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. RACIAL AND ETHNIC MINORITY TEACHER RECRUITMENT  
2 STUDY. Representatives of the department of education  
3 and representatives of the area education agencies shall  
4 study the opportunities for recruiting racial and ethnic  
5 minority teachers from outside the state. Specifically, the  
6 representatives shall examine the following issues:

7 1. Examine how to recruit racial and ethnic minority  
8 teachers from outside the state who will continue their careers  
9 as school administrators.

10 2. Examine the impact of requiring racial and ethnic  
11 minority teachers in communities whose population composition  
12 includes less than five percent racial and ethnic minority  
13 citizens based on the most recent federal decennial census.

14 3. Examine the impact of requiring racial and ethnic  
15 minority teachers in communities whose population composition  
16 includes five percent or more racial and ethnic minority  
17 citizens based on the most recent federal decennial census.

18 For the purposes of this study, "*racial and ethnic minority*"  
19 includes individuals who are African American, Latinos, Asians  
20 or Pacific Islanders, American Indians, and Alaskan Native  
21 Americans.

22 The representatives shall report their findings to the  
23 general assembly by January 10, 2011.

24 EXPLANATION

25 This bill requires representatives of the department of  
26 education and area education agencies to study opportunities  
27 for recruiting racial and ethnic minority teachers from outside  
28 the state. The representatives are given three specific issues  
29 to examine relating to community demographics and to teachers'  
30 interest in becoming administrators. "Racial and ethnic  
31 minority" is defined in the bill. The representatives must  
32 report their findings to the general assembly by January 10,  
33 2011.